

TITLE IX

Title IX of the Education Amendments of 1972 ("Title IX") is a federal law that prohibits sex-based discrimination in educational programs and activities, including athletic programs. No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity operated by the May Institute. Title IX and its implementing regulation at 34 C.F.R. Part 106 protect all participants in the Institute's educational programs and activities, including students, parents, employees, and job applicants. May Institute does not discriminate on the basis of sex.

May Institute's Notice of Nondiscrimination

May Institute does not discriminate on the basis of race, color, religion, ancestry, national origin, age, physical or mental disability, sex/gender, gender identity, sexual orientation, military status, veteran status, genetic information, pregnancy, pregnancy-related conditions, marital status, socioeconomic status, homelessness, or any other category protected under applicable law in treatment or employment at the Institute, admission or access to the Institute, or any other aspect of the educational programs and activities that the Institute operates. The Institute is required by Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act of 1975 (Age Act), and their respective implementing regulations at 34 C.F.R. Parts 100, 104, 106 and 110, not to discriminate on the basis of race, color, or national origin (Title VI); disability (Section 504); sex (Title IX); or age (Age Act). Inquiries concerning the application of each of these statutes and their implementing regulations to the Institute may be referred to the U.S. Department of Education, Office for Civil Rights, at (617) 289-0111 or 5 Post Office Square, 8th Floor, Boston, MA 02109-3921, or to Terese Brennan - Compliance Officer, at 1-888-664-9870 or Compliance@mayinstitute.org or May Institute 14 Pacella Park Drive, Randolph, MA 02368.

Who is the Title IX coordinator?

May Institute has a Title IX Coordinator who oversees the Institute's compliance with Title IX requirements and promotes sex equity in Institute programs. Inquiries concerning the application of Title IX and 34 C.F.R. Part 106 to the May Institute may be referred to May Institute's Title IX Coordinator:

Terese Brennan, Title IX Coordinator
The May Institute, Inc.
41 Pacella Park Dr.
Randolph, MA 02368
Telephone: 1-888-664-9870
Email: Compliance@mayinstitute.org

How do I file a complaint of sex discrimination?

A student, parent, guardian, employee, individual, or organization may file a complaint alleging discrimination, harassment, intimidation, and/or bullying on the basis of a protected characteristic by

sending a complaint to:

Terese Brennan, Title IX Coordinator
The May Institute, Inc.
41 Pacella Park Dr.
Randolph MA, 02368
Telephone: 1-888-664-9870
Email: Compliance@mayinstitute.org

Training –Title IX Final Rule updates

Title IX Coordinators, investigators and decision-makers will receive training on the updates related to the Title IX Final Rule including, but not limited to, the definition of “sexual harassment”, the scope of the school’s education program, how to conduct an investigation and grievance process, how to serve impartially, including by avoiding prejudgment of the facts at issue, how to avoid conflicts of interest and bias, and how to create an investigative report that fairly summarizes relevant evidence.